

San José State University Research Foundation

DATE: November 20, 2025
TO: SJSU Research Foundation Employees
FROM: Ranjit Kaur, Director, Human Resources
SUBJECT: **2026 HOLIDAY SCHEDULE**

This is the official holiday calendar for the San José State University Research Foundation for 2026. Please refer to the Employee Handbook for holiday pay eligibility requirements.

<u>DATE</u>	<u>DAY</u>	<u>HOLIDAY</u>
January 1	Thursday	2026 New Year's Day
January 19	Monday	Martin Luther King, Jr. Day
March 31	Tuesday	Cesar Chavez Day Observed
May 25	Monday	Memorial Day
June 19	Friday	Juneteenth
July 3	Friday	Independence Day Observed
September 7	Monday	Labor Day
November 11	Wednesday	Veterans Day
November 26	Thursday	Thanksgiving Day
November 27	Friday	Foundation Holiday
December 25	Friday	Christmas Day
December 28	Monday	Foundation Holiday
December 29	Tuesday	Foundation Holiday
December 30	Wednesday	Foundation Holiday
December 31	Thursday	Central Office Closure Day*
January 1	Friday	2027 New Year's Day

*The Central Office is located at One Washington Sq. San José, CA 95192-0139. Central Office services will be closed for business during designated closure days. Designated 'Central Office Closure' days are **not** paid holidays. A benefited employee who does not work and wishes to receive pay for a 'Central Office Closure' day must use vacation hours.